

# Apprenticeship Standards

Groups of employers (trailblazers) are working together to design new world-class apprenticeship standards that respond to the needs of their industries. More than 1200 large and small employers are already involved in a wide variety of industry sectors.

✓ = standard in development  
 ✓✓ = standard published  
 ✓✓✓ = approved for delivery (standard and assessment plan approved)

<b>Agriculture, Environmental and Animal Care</b>	<b>Level</b>	<b>Status</b>
Advanced golf greenkeeper	3	✓✓
Animal care and welfare officer		✓
Animal trainer		✓
Arborist	2	✓✓
Conservator		✓
Countryside worker		✓
Crop technician		✓
Equine groom	2	✓✓
Farrier	3	✓✓
Forest operative	2	✓✓
Golf course manager	5	✓✓
Golf greenkeeper	2	✓✓✓
Historic environment practitioner		✓
Horticulture and landscape operative	2	✓✓
Horticulture and landscape supervisor	3	✓✓
Packhouse team leader		✓
Pest control technician		✓
Poultry technician		✓
Poultry worker		✓
Senior equine groom	3	✓✓
Sports turf operative	2	✓✓✓
Stock person		✓
Underkeeper		✓
Veterinary nurse		✓

<b>Business and Administration</b>	<b>Status</b>
Associate project manager	4 ✓✓✓
Business administrator	3 ✓✓
Chartered manager (degree)	6 ✓✓✓
Entrepreneur	4 ✓✓
HR advisor	✓
HR consultant / partner	5 ✓✓
HR support	3 ✓✓
Innovation and growth associate	✓
Junior management consultant	4 ✓✓✓
Operational delivery officer	3 ✓✓✓
Operations / departmental manager	5 ✓✓✓

Project / programme / portfolio manager (degree)		✓
Recruitment consultant	3	✓ ✓
Recruitment resourcer	2	✓ ✓
Senior leader		✓
Team leader / supervisor	3	✓ ✓ ✓
Voluntary and community sector worker		✓

Catering and Hospitality		Status
Advanced baker	3	✓ ✓
Advanced butcher	3	✓ ✓ ✓
Advanced dairy technician (technologist)	5	✓ ✓ ✓
Bakery	2	✓ ✓
Butcher	2	✓ ✓ ✓
Chef de partie	3	✓ ✓
Cleaning and support services operative		✓
Commis chef	2	✓ ✓ ✓
Fishmonger	2	✓ ✓
Hospitality manager	4	✓ ✓
Hospitality supervisor	3	✓ ✓ ✓
Hospitality team member	2	✓ ✓ ✓
Maritime caterer		✓
Senior chef culinary arts	4	✓ ✓
Senior chef production cooking	3	✓ ✓ ✓

Childcare and Education		Status
Academic professional		✓
Assistant equalities named coordinator		✓
Children, young people and families manager	5	✓ ✓
Children, young people and families practitioner	4	✓ ✓
Early years centre leader		✓
Early years educator	3	✓ ✓
Assistant early years practitioner		✓
Education learning mentor	3	✓ ✓
Further education assessor-coach	4	✓ ✓
Further education lead teacher		✓
Further education learning and skills teacher	5	✓ ✓
Health and wellbeing leader		✓
Lead equalities named coordinator		✓
Quality improvement leader		✓
School business director		✓
Senior early years practitioner		✓
Services leader		✓
Teacher		✓
Teaching assistant		✓

Construction		Status
Advanced carpentry and joinery	3	✓ ✓
Asbestos analyst / surveyor		✓
Asbestos removal operative		✓
Bricklaying		✓
Building services design engineer		✓

Building services engineering craftsperson	3	✓	✓	
Building services engineering design technician	4	✓	✓	
Building services engineering ductwork craftsperson	3	✓	✓	
Building services engineering ductwork installer	2	✓	✓	
Building services engineering installer	2	✓	✓	
Building services engineering service and maintenance engineer	3	✓	✓	
Building services engineering site management (degree)	6	✓	✓	
Building services engineering technician	4	✓	✓	
Building services engineering ventilation hygiene technician	3	✓	✓	
Carpentry and joinery	2	✓	✓	
Chartered surveyor (degree)	6	✓	✓	✓
Civil engineer		✓		
Civil engineering site management (degree)	6	✓	✓	
Civil engineering technician	3	✓	✓	
Construction assembly technician	2	✓	✓	
Construction design and build technician	4	✓	✓	
Construction design management (degree)	6	✓	✓	
Construction quantity surveyor (degree)	6	✓	✓	
Construction site engineering technician	4	✓	✓	
Construction site management (degree)	6	✓	✓	
Construction site supervisor	4	✓	✓	
Construction surveying technician	4	✓	✓	
Construction technician	4	✓	✓	
Digital engineering technician	3	✓	✓	
Dual fuel smart meter installer	2	✓	✓	✓
Electrical, electronic product service and installation engineer	3	✓	✓	
Engineering construction pipefitter	3	✓	✓	
Facilities management supervisor	3	✓	✓	
Facilities manager		✓		
Fire emergency and security systems technician	3	✓	✓	✓
Floorcoverings		✓		
Form worker		✓		
Gas engineering	3	✓	✓	✓
Geospatial survey technician		✓		
Geospatial mapping and science		✓		
Highway electrical maintenance and installation operative	2	✓	✓	✓
Highway electrician / service operative	3	✓	✓	✓
Highways maintenance skilled operative	2	✓	✓	
Highways maintenance supervisor	3	✓	✓	
Housing / property management	3	✓	✓	✓
Housing / property management assistant	2	✓	✓	✓
Industrial coatings applicator		✓		
Installation electrician / maintenance electrician	3	✓	✓	✓
Interiors systems		✓		
Joiner		✓		
Junior energy manager	3	✓	✓	✓

Lifting technician	2	✓✓
Metal decking installer		✓
Moving and erecting capital structures and plant		✓
Painter and decorator	2	✓✓
Piling attendant	2	✓✓
Plant hire desk controller		✓
Plasterer	3	✓✓
Plumbing and domestic heating technician	3	✓✓
Powered pedestrian door installer and service engineer	2	✓✓
Property maintenance operative	2	✓✓✓
Railway engineering design technician	3	✓✓✓
Roofer		✓
Sawmilling		✓
Scaffolder		✓
Senior / head of facilities management		✓
Senior housing / property management	4	✓✓✓
Shop fitting (level 2)		✓
Shop fitting (level 3)		✓
Skilled fencer		✓
Smart home technician		✓
Smart systems information and security		✓
Steel fixer	2	✓✓
Stone mason		✓
Structural steelwork erector	2	✓✓
Structural steelwork fabricator	2	✓✓
Surveying technician	3	✓✓✓
Thermal insulation operative	2	✓✓
Trade supplier		✓
Tunneling operative	2	✓✓
Wall and floor tiler		✓

Creative and Design		Status
Animator		✓
Assistant technical director - visual effects	4	✓✓✓
Bespoke saddler	3	✓✓
Bespoke tailor and cutter	5	✓✓✓
Blacksmith		✓
Bookbinder		✓
Broadcast and communications engineer		✓
Broadcast and communications technical operator		✓
Broadcast and communications technician		✓
Broadcast production assistant	3	✓✓✓
Calligrapher		✓
Ceramicist		✓
Clockmaker		✓
Community arts co-ordinator		✓
Community coordinator / associate community manager		✓
Cordwainer		✓
Creative venue technician	3	✓✓

Development researcher		✓
Fashion studio assistant	3	✓ ✓ ✓
Glass maker		✓
Hand engraver		✓
Jewellery maker		✓
Journalist		✓
Journeyman bookbinder		✓
Junior 2D artist - visual effects	4	✓ ✓ ✓ ✓
Junior content producer	3	✓ ✓ ✓
Junior journalist	3	✓ ✓ ✓ ✓
Leather craftsperson		✓
Live event rigger	3	✓ ✓ ✓ ✓
Live event technician	3	✓ ✓ ✓
Milliner		✓
Organ builder	3	✓ ✓ ✓
Outside broadcasting engineer	7	✓ ✓ ✓ ✓ ✓
Photographer		✓
Props practitioner		✓
Puppet maker		✓
Shoemaker		✓
Spectacle maker	3	✓ ✓ ✓
Storyboard artist		✓
Thatcher		✓
Watch maker	3	✓ ✓ ✓
Weaver		✓
Wheelwright		✓
Wood-turner		✓

Digital		Status
Aerospace software development engineer (degree)	6	✓ ✓ ✓ ✓
Business analyst		✓
Cyber intrusion analyst	4	✓ ✓ ✓ ✓
Cyber security technical professional (degree)		✓
Cyber security technologist	4	✓ ✓ ✓ ✓
Data analyst	4	✓ ✓ ✓ ✓
Digital and technology solutions professional (degree)	6	✓ ✓ ✓ ✓
Digital and technology solution specialist		✓
Digital business administrator		✓
Digital business specialist		✓
Digital marketer (level 3)	3	✓ ✓ ✓ ✓
Digital marketer (level 6)		✓
Digital user experience (UX) professional (degree)		✓
Infrastructure technician	3	✓ ✓ ✓ ✓
Internet of things and cyber systems engineer (level 7)	7	✓
Internet of things and cyber systems engineer (level 6)	6	✓
Internet of things and cyber systems engineer (level 5)	5	✓
Internet of things and cyber systems technician (level 3)	3	✓
IT solution technician		✓

IT support		✓		
IT technical salesperson	3	✓	✓	✓
Network cable installer		✓		
Network engineer	4	✓	✓	✓
Software developer	4	✓	✓	✓
Software development technician	3	✓	✓	✓
Software tester	4	✓	✓	✓
Unified communications technician	3	✓	✓	✓
Unified communications trouble shooter	4	✓	✓	✓
Video games quality assurance technician	4	✓	✓	

Engineering and Manufacturing		Status		
Abattoir workers - red meat		✓		
Accident repair technician	3	✓	✓	
Advanced manufacturing fitter		✓		
Aerospace engineer (degree)	6	✓	✓	✓
Aerospace manufacturing electrical, mechanical, and systems fitter	3	✓	✓	✓
Aerospace manufacturing fitter	3	✓	✓	✓
Aircraft maintenance certifying engineer	4	✓	✓	✓
Aircraft maintenance fitter / technician (fixed and rotary wing)	3	✓	✓	✓
Airworthiness planning, quality and safety technician	3	✓	✓	✓
Automotive engine test engineer		✓		
Automotive engine test technician		✓		
Automotive glazing technician		✓		
Aviation maintenance mechanic (military)	2	✓	✓	✓
Biomass installations engineer		✓		
Boatbuilder	3	✓	✓	✓
Bus and coach engineering manager	4	✓	✓	✓
Bus and coach engineering technician	3	✓	✓	✓
Business improvement technician		✓		
Caster [ceramics]		✓		
Community energy specialist		✓		
Composites technician	3	✓	✓	
Continuous improvement manager		✓		
Continuous improvement technician		✓		
Control / technical support engineer (degree)	6	✓	✓	✓
Decorator [ceramics]		✓		
Electrical / electronic technical support engineer	6	✓	✓	✓
Electrical power protection and plant commissioning engineer	4	✓	✓	✓
Electronic systems technician		✓		
Embedded electronic systems design and development engineer (degree)	6	✓	✓	✓
Engine room ratings		✓		
Engineering design and draughtsperson	3	✓	✓	✓
Engineering technician		✓		
European re Fridgeration, air conditioning and heat pump design and applications engineer		✓		
Firing operative [ceramics]		✓		

Food and drink advanced process operator	3	✓	✓	✓
Food and drink process operator	2	✓	✓	✓
Food technologist	3	✓	✓	✓
Food industry technical professional (degree)	6	✓	✓	
Food and drink maintenance engineer	3	✓	✓	✓
Fork lift truck technician		✓		
Furniture manufacturer	2	✓	✓	✓
Gas network craftsperson	3	✓	✓	✓
Gas network team leader	2	✓	✓	✓
Glass manufacturing operator		✓		
Glazing operative [ceramics]		✓		
Heavy vehicle service and maintenance technician	3	✓	✓	✓
Land-based service engineer	2	✓	✓	✓
Land-based service engineering technician	3	✓	✓	✓
Lift / escalator electromechanic		✓		
Locksmith		✓		
Machinist - advanced manufacturing engineering	3	✓	✓	✓
Maintenance and operations engineering technician	3	✓	✓	✓
Manufacturing engineer (degree)	6	✓	✓	✓
Manufacturing operative		✓		
Manufacturing technology engineer		✓		
Marine engineer	3	✓	✓	
Maritime electrical fitter	3	✓	✓	
Maritime fabricator	3	✓	✓	
Maritime mechanical fitter	3	✓	✓	
Maritime pipeworker	3	✓	✓	
Metal recycling general operative		✓		
Mechatronics maintenance technician	3	✓	✓	✓
Military engineer		✓		
Military (Royal Navy) electrical mechanical mechanic	2	✓	✓	
Mineral extraction drilling and blasting operator		✓		
Mineral processing and static plant engineer		✓		
Mineral processing mobile and static plant operator	2	✓	✓	
Mineral products weighbridge operator		✓		
Modeller [ceramics]		✓		
Motor vehicle service and maintenance technician (light vehicle)	3	✓	✓	✓
Motorcycle manufacturer and designer		✓		
Motorcycle technician (repair and maintainace)		✓		
Mould maker [ceramics]		✓		
Non-destructive testing operator	2	✓	✓	✓
Non-destructive testing engineer (degree)	6	✓	✓	
Non-destructive testing engineering technician	3	✓	✓	✓
Nuclear health physics monitor	2	✓	✓	✓
Nuclear operative	2	✓	✓	
Nuclear scientist and nuclear engineer (degree)	6	✓	✓	✓
Nuclear technician		✓		
Nuclear welding inspection technician	4	✓	✓	✓
Papermaker	2	✓	✓	✓
Post graduate engineer		✓		
Power engineer (degree)	7	✓	✓	

Power network craftsperson	3	✓	✓	✓
Power networks engineer		✓		
Print finisher, prepress operative and printer		✓		
Process automation engineer		✓		
Product design and development engineer (degree)	6	✓	✓	✓
Product design and development technician	3	✓	✓	✓
Project controls technician	3	✓	✓	
Rail and rail systems engineer		✓		
Rail and rail systems principal engineer		✓		
Rail and rail systems senior engineer		✓		
Rail engineering advanced technician	4	✓	✓	✓
Rail engineering operative	2	✓	✓	✓
Rail engineering technician	3	✓	✓	✓
Rail infrastructure operator		✓		
Refrigeration air conditioning and heat pump engineering technician	3	✓	✓	✓
Risk and safety management practitioner		✓		
Science industry maintenance technician	3	✓	✓	✓
Science industry process / plant engineer		✓		
Science manufacturing process operative		✓		
Science manufacturing technician	3	✓	✓	✓
Selector [ceramics]		✓		
Slip preparation operative [ceramics]		✓		
Specialist tyre technician		✓		
Stairlift, platform lift, service lift electromechanic		✓		
Survival equipment fitter	3	✓	✓	✓
Systems engineering (master level)	7	✓	✓	✓
Technical support technician	3	✓	✓	
Textile manufacturing operative		✓		
Toolmaker & tool and die maintenance technician	3	✓	✓	
Tyre and autocare technician		✓		
Utilities engineering technician	3	✓	✓	✓
Vehicle damage assessor		✓		
Vehicle damage mechanical technician		✓		
Vehicle damage paint technician		✓		
Vehicle damage panel technician		✓		
Water process technician	3	✓	✓	✓
Water treatment operative		✓		
Water treatment technician		✓		
Welder (level 2)	2	✓	✓	✓
Welder (level 3)	3	✓	✓	✓

Hair and Beauty		Status		
Advanced beauty professional		✓		
Beauty professional	2	✓	✓	
Hair professional	2	✓	✓	✓
Senior hair professional		✓		

Health and Science		Status		
Animal technologist	3	✓	✓	
Associate ambulance practitioner	4	✓	✓	✓



Community activator coach		✓		
Community sport and health officer	3	✓	✓	✓
Dental hygiene therapist		✓		
Dental laboratory assistant	3	✓	✓	✓
Dental nurse	3	✓	✓	✓
Dental practice manager	4	✓	✓	✓
Dental technician	5	✓	✓	✓
Health and wellbeing leader		✓		
Healthcare assistant practitioner	5	✓	✓	✓
Healthcare science assistant	2	✓	✓	✓
Healthcare science associate	4	✓	✓	✓
Healthcare science practitioner	6	✓	✓	
Healthcare support worker	2	✓	✓	✓
Laboratory scientist	5	✓	✓	✓
Laboratory technician	3	✓	✓	✓
Leisure recreation assistant		✓		
Metrology technician	3	✓	✓	
Nurse (registered nurse degree)	6	✓	✓	
Nursing associate		✓		
Ophthalmic technician		✓		
Outdoor sports		✓		
Personal trainer	3	✓	✓	
Pharmacy services assistant		✓		
Podiatrist		✓		
Rehabilitation worker (visual impairment)		✓		
Senior healthcare support worker	3	✓	✓	✓
Senior metrology technician		✓		
Senior pharmacy services assistant		✓		

Legal, Finance and Accounting		Status		
Actuarial technician	4	✓	✓	✓
Actuary		✓		
Advanced credit controller and debt collection specialist	3	✓	✓	✓
Assistant accountant	3	✓	✓	✓
Bookkeeper		✓		
Chartered legal executive (degree)	6	✓	✓	✓
Compliance / risk officer	3	✓	✓	✓
Conveyancing technician	4	✓	✓	✓
Credit controller / collector	2	✓	✓	✓
Financial adviser	4	✓	✓	✓
Financial services administrator	3	✓	✓	✓
Financial services customer adviser	2	✓	✓	✓
Financial services professional		✓		
Insurance practitioner	3	✓	✓	✓
Insurance professional	4	✓	✓	✓
Investment operations administrator	2	✓	✓	✓
Investment operations specialist	4	✓	✓	✓
Investment operations technician	3	✓	✓	✓
Licensed conveyancer	6	✓	✓	✓
Mortgage adviser	3	✓	✓	✓

Motor finance specialist		✓		
Paralegal	3	✓	✓	✓
Paraplanner	4	✓	✓	✓
Payroll administrator	3	✓	✓	
Probate technician	4	✓	✓	
Professional accountant		✓	✓	
Professional accounting taxation technician	4	✓	✓	✓
Regulatory compliance officer	4	✓	✓	
Relationship manager - banking	6	✓	✓	✓
Senior compliance / risk officer specialist	6	✓	✓	✓
Senior financial services customer adviser	3	✓	✓	✓
Small business financial administrator		✓		
Solicitor	7	✓	✓	✓
Workplace pensions consultant or administrator	3	✓	✓	✓

Protective Services		Status		
Business fire safety advisor	3	✓	✓	
Emergency service contact handling		✓		
HM Forces serviceperson (public services)	2	✓	✓	✓
Operational firefighter		✓		
Police community support officer		✓		
Police officer		✓		
Prison officer		✓		
Security first line manager	3	✓	✓	
Serious and complex crime investigator		✓		
Specialist rescue operative		✓		

Sales, Marketing and Procurement		Status		
Automotive industry customer service advisor		✓		
Bid and proposal co-ordinator	3	✓	✓	
Business to business sales manager (degree)		✓		
Customer service specialist	3	✓	✓	
Customer service practitioner	2	✓	✓	✓
Estate agent / auctioneer		✓		
Event assistant	3	✓	✓	✓
Junior estate agent	2	✓	✓	
Leisure duty manager	3	✓	✓	
Public relations assistant		✓		
Public relations consultant		✓		
Public sector commercial professional	4	✓	✓	✓
Retail manager	4	✓	✓	✓
Retail team leader	3	✓	✓	✓
Retailer	2	✓	✓	✓
Travel consultant	3	✓	✓	✓
Vehicle parts operator		✓		
Vehicle sales advisor		✓		

Social Care		Status		
Adult care worker	2	✓	✓	✓
Lead adult care worker	3	✓	✓	✓
Lead practitioner in adult care	4	✓	✓	

Leader in adult care	5	✓	✓
Social worker		✓	
Rehabilitation practitioner		✓	

Transport and Logistics		Status
Able seafarer - deck	2	✓ ✓ ✓
Airside operator	2	✓ ✓ ✓
Aviation ground operative	2	✓ ✓ ✓
Aviation ground specialist	3	✓ ✓ ✓
Aviation operations manager	4	✓ ✓ ✓
Deckhand		✓
Express delivery operative	2	✓ ✓
Express delivery manager (level 6) (degree)		✓
International supply chain manager		✓
Large goods vehicle (LGV) driver	2	✓ ✓ ✓
Marine pilot		✓
Maritime operations officer	3	✓ ✓
Network operations		✓
Passenger transport driver - bus, coach and rail	2	✓ ✓
Passenger transport onboard and station team member	2	✓ ✓
Passenger transport operations manager	4	✓ ✓
Port marine operations officer		✓
Port operative		✓
Supply chain operator	2	✓ ✓ ✓
Supply chain professional		✓
Supply chain warehouse operator	2	✓ ✓ ✓
Transport planning technician	3	✓ ✓ ✓
Workboat crewmember		✓