

# **Tonbridge and Malling**

## **Community Safety Partnership**

### **Partnership Plan**

### **2019 - 2020**



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## Partnership Plan 2019 - 2020

### Introduction

The Tonbridge and Malling Community Safety Partnership (CSP) produces an annual Plan which sets out the objectives that the Partnership will work towards to address community safety issues in the Borough over the coming year. The Plan is based on a Strategic Assessment that looks at current data and trends to address the priorities for the Borough in reducing and tackling crime and disorder. This year the CSP has agreed to focus on four key priorities and these will be explained in further details later in the document.

The Community Safety Partnership continues to develop and work to address different issues as they arise. The Community Safety Unit, based at Tonbridge & Malling Borough Council offices, Kings Hill is fully operational and is the operational arm of the Community Safety Partnership. The CSU meets on a weekly basis to share information about vulnerable people and other topics of concern.

In light of its new priorities for 2019/20 the CSP has reviewed the number and type of meetings it holds every year. The CSP Strategy Group will now meet three times a year and will consider strategic issues as well as overseeing the progress of the Action Plans, whereas Working Groups will consider operational matters. We have also established a West Kent Domestic Abuse Forum to help bring together agencies involved in tackling domestic abuse across the West Kent area.

The CSP links in to the 'Safer in Kent: Community Safety and Criminal Justice Plan' developed by the Police and Crime Commissioner (PCC) and we also link into the joint vision of the Chief Constable and Police and Crime Commissioner which is:

*"Our vision is for Kent to be a safe place for people to live, work and visit and by protecting the public from crime and antisocial behaviour, we will allow our communities to flourish. We will work closely with our partners to ensure that a seamless service is provided and that opportunities for joint working are explored. By working with partners and listening to the public we will provide a first class policing service that places the victim first and is visible and accessible. We will ensure local visible community policing is at the heart of everything we do. We will be there when the public need us and we will act with integrity in all that we do."*

Funding for Community Safety Partnerships from the PCC has been confirmed for 2019/20 and we will use this to address our local priorities. We need to ensure that we work to reflect the priorities of the PCC and that the use of the funding reflects these priorities.

## Review of actions 2018/19

Crime levels within Tonbridge and Malling are low and the borough remains one of the safest in the county. From April 2018 to March 2019, there were 8,359 incidents of victim based crime recorded within Tonbridge and Malling (an increase of 7.5% compared to the same period last year). This, in part, is due to new Home Office counting rules. In the same time period there was a decrease of recorded incidents of anti-social behaviour reported to the police (down by 418 incidents). Although victim based crime levels have risen, the borough is still one of the safest in the county and we have the third lowest victim based crime rate in Kent.

During 2018/19 the Partnership had four priorities: Organised Crime - to include gangs, child sexual exploitation, modern slavery and human trafficking, violent crime and burglaries; Vulnerable People – to include hate crimes, domestic abuse, Anti-social behaviour and mental health; Counter Terrorism; and Substance Misuse.

### ***Organised crime – including gangs, child sexual exploitation, modern slavery and human trafficking, violent crime and burglaries***

Action	Owner/lead agency	Update	Status
<b>Gangs</b>			
Work in Partnership to disrupt recognised gangs/OCGs and identify existing and emerging groups	All partners	A meeting is held on a monthly basis bringing together partners who can identify organised crime groups and work to disrupt/tackle them.	
Work with 'Reform, Restore, Respect' to hold educational programmes within schools	Reform, Restore, Respect	For the funding provided by the CSP, Reform, Restore, Respect went into The Malling School on 25 February and presented their anti-crime workshop to 200 Year 8 students. The feedback from pupils and staff was very positive.	
Run Gangs Awareness Training for partners	TMBC KCC (Community Safety)	Gangs training was held in April and 25 professionals from Tonbridge & Malling attended.	

<b>Child Sexual Exploitation</b>			
Link in with national campaigns to raise awareness of the issue	TMBC (including Youth Forum)	This is ongoing work. Social Media was used to distribute messages.	
Run education programmes in schools to raise awareness	KCC (Early Help) Kent Police TMBC (Youth Forum)	A number of organisations have been into schools in the borough to raise awareness of this issue including Kent Police and KCC Early Help.	
<b>Modern Slavery/Human Trafficking</b>			
Link in with national campaigns to raise awareness of the issue	TMBC (including Youth Forum)	A national campaign around Modern Slavery was run during October 2018 and the CSP used Social Media to distribute the messages associated with this.	
Work in Partnership to identify anyone at risk of modern slavery/human trafficking	All partners	This has been ongoing work throughout the year and a number of visits have been made by the Police and other partners to locations where people may be at risk.	
<b>Violent Crime</b>			
Map the number of violent crimes occurring to see if there is a pattern/trend	Kent Police	Information has been produced by the Police for the Strategic Assessment. This was reviewed by the CSP and Violent Crime will now be a priority for the Partnership in 2019/20.	
<b>Burglary</b>			
Hold at least 2 crime prevention events during the year	TMBC Kent Police	4 events were held during the year. Over 500 purse chains were distributed as well 150 bike marking kits and 30 shed alarms.	

**Vulnerable People** – to include domestic abuse, Anti-social behaviour, hate crime and mental health

Action	Owner/lead agency	Update	Status
<b>Domestic Abuse</b>			
Work with DAVSS to ensure that all victims of domestic abuse can receive support	DAVSS	During the year there were 276 referrals to DAVSS (this is an increase from 245 the previous year). DAVSS have also provided over 500 legal advice sessions, were able to help 62 people get non-molestation orders and help with 63 child arrangements.	
Work with the KCC Commissioned services to ensure all victims in the borough receive the support they require	Lookahead/Choices	This has been ongoing throughout the year and 87 high risk victims were supported.	
Continue to support the One Stop Shop in Tonbridge	DAVSS Lookahead Clarion Housing	The One Stop Shop runs on a weekly basis and is supported by Clarion Housing, DAVSS and Lookahead. During the year approx. 100 people have visited for support and advice.	
Run at least one Freedom Programme in the borough during the year	DAVSS	One Freedom Programme ran in Tonbridge with 14 attendees.	
Run preventative/educational programmes around healthy relationships	DAVSS Choices	The DAY programme was run in three schools/colleges in the borough during the year and over 180 pupils were educated.	
Continue to support the CDAP programme in Tonbridge	CDAP	The CDAP programme continues to run in Tonbridge and during the year 2 men from the borough committed to the 27 week programme.	

Consider work around identifying repeat perpetrators	TMBC Kent Police	A pilot scheme is being taken forward to look at engaging perpetrators in a perpetrator programme. This will be taken forward during 2019/20.	
<b>Anti-social behaviour</b>			
Run a campaign to reduce ASB during the Football World Cup	TMBC/Kent Police	A campaign was run during the Football World Cup.	
Provide Mediation to deal with neighbour disputes and family conflicts	Mediation Services	The total number of referrals to Maidstone Mediation during the year was 33. This included 21 neighbourhood referrals, 7 Parent and Teen referrals and 5 Anger Management referrals.	
Provide and support diversionary activities for young people	TMBC (Leisure) KCC (Early Help/Wardens)	During the summer holidays the Y2 Crew scheme ran which targeted communities of need within the borough. 72 young people attended.	
Identify perpetrators of ASB and undertake actions to cease their behaviour	TMBC (Community Safety) Housing Associations Kent Police	This work continues through the Borough Council's ASB Officer, Housing Associations and the Police. The ASB Officer received 84 reports during the year and issued 8 Community Protection Warning Notices and 4 Community Protection Notices.	
<b>Hate crime</b>			
Use of Restorative Justice to change behaviour	Maidstone Mediation	This has been ongoing work throughout the year.	
Link to campaigns around reporting hate crime	TMBC (including Youth Forum) Kent Police	This has been ongoing throughout the year and Social Media has been used to distribute appropriate messages.	

<b>Mental health</b>			
Hold training around Mental Health	TMBC (Community Safety)	No formal training has been arranged, however, individual agencies have received their own training on this issue.	
Ensure appropriate representation from Mental Health services attend meetings	All partners	This is ongoing work to ensure the appropriate representatives are invited to meetings.	
Link in to campaigns around raising mental health issues	TMBC (including Youth Forum)	This has been ongoing throughout the year and Social Media has been used to distribute appropriate messages.	

### Counter Terrorism

<b>Action</b>	<b>Owner/lead agency</b>	<b>Update</b>	<b>Status</b>
<b>Counter Terrorism</b>			
Promote the Prevent Strategy within the community	All partners	This is ongoing work linked in to the Police Community Liaison Officer role.	
Attend Chanel Panels where appropriate and provide support to individuals when required	TMBC (Community Safety)	There is ongoing attendance at Chanel Panels by the Safer & Stronger Communities Manager or Kent Police CLO as appropriate.	
Provide training for partners around the identification of vulnerable people	TMBC (Community Safety) KCC (Prevent)	Training was held in March 2019 and 28 partners attended.	
Link in with national campaigns to raise awareness of Counter Terrorism issues	TMBC (Community Safety)	This has been ongoing throughout the year and Social Media has been used to distribute appropriate messages.	
Engage with residents to raise awareness (e.g. at Tonbridge Railway Station).	Kent Police	A Day of Action was held in December 2018 which included patrolling the Railway Station and talking to residents.	



## Substance Misuse

Action	Owner/lead agency	Update	Status
<b>Substance Misuse</b>			
Work with Kenward Trust to identify hotspot areas and individuals at risk of becoming involved in substance misuse issues	Kenward Trust	During the year Kenward Trust have worked in 4 hotspot locations within the borough and engaged with 1,023 young people. The main issue they have found in Cannabis. Kenward have also been involved in the work of the Community Alcohol Partnerships in Tonbridge & Snodland.	
Continue to provide pro-active drug work	Kent Police	This is ongoing work. During the year a number of drugs warrants were carried out with large amounts of drugs seized.	
Establish a Community Alcohol Partnership in Tonbridge	TMBC (Community Safety)	This has been established and was launched in July 2018. Work is ongoing to engage with businesses and local schools.	
Consider the use of Family Mediation and Restorative Processes for young people involved in Substance Misuse	Maidstone Mediation	During the year Parent and Teen mediation was used to tackle drug issues (3 referrals) and one Anger Management referral also involved drug issues and the threat of homelessness.	
Work with schools to raise awareness of substance misuse issues	Kent Police Kenward Trust Theatre ADAD	Kenward Trust have worked in 12 secondary schools and colleges in the borough and have spoken to over 700 pupils. They have also worked in 11 primary schools seeing over 400 pupils.	

## **Review of projects and initiatives 2018/19**

During 2018/19 the Community Safety Partnership (CSP) undertook a variety of projects and initiatives linked to the actions above. Below are more details about some of the initiatives/projects mentioned above and also some additional projects which were run during the year to address issues which arose during the year.

Although it is sometimes difficult to measure success rates, the Partnership believes that these projects and their successes have made an impact and has resulted in positive outcomes for local people.

### **Organised crime - including gangs, child sexual exploitation, modern slavery and human trafficking, violent crime and burglaries**

During 2018/19 a Serious and Organised Crime Group was set up in order to bring partners together to share information about individuals likely to be involved in organised crime. A number of operations have taken place, led by the Police, leading to a number of arrests, the seizure of large amounts of cannabis and disruption to organised crime within the borough. This work will continue in 2019/20.

The CSP also arranged some training around gang awareness which was held in April 2018. 25 professionals from Tonbridge & Malling attended the training, which was jointly held with Sevenoaks Community Safety Partnership.

During the year a charity, Restore, Reform, Respect went into The Malling School in East Malling to deliver an anti-crime workshop to 200 Year 8 pupils. The feedback received from pupils and staff was positive with comments such as:

*“I realised how a criminal record affects you even if you’re reformed for many years” and “I understand what prison is like and how being in a gang can affect you”*

4 crime prevention events were held during the year with members of the Community Safety Partnership attending. These were held in Tonbridge (x 2), Snodland and Kings Hill. During these events over 500 items such as purse chains, shed alarms and bike marking kits were handed out. (Photograph taken at the Tonbridge Christmas Fair).



## **Vulnerable People – including hate crimes, domestic abuse, Anti-social behaviour and mental health**

Anti-social behaviour continues to be a concern for residents. During the year the Borough Council's Anti-social Behaviour Officer has dealt with 84 residents who have had anti-social behaviour issues. The majority of these related to neighbour disputes. As part of these new powers, 8 Community Protection Warning letters were issued for anti-social behaviour, which led to 4 Community Protection Notices. We were also successful in prosecuting a male for the breach of a Community Protection Notice (CPN). At court in January 2019 he pleaded guilty to five charges of breaching the CPN and was fined £100 for each of these charges. He was also ordered to pay costs of £85 and a victim surcharge of £30.

We had 2 Community Trigger applications during the year, although neither of these met the threshold for a Community Trigger. Both residents were given advice about their anti-social behaviour and were pleased with this support.

During the year a number of hotspot areas for anti-social behaviour were identified through the Community Safety Unit and actions were taken to address these issues including issuing dispersal orders to prevent large groups of people from gathering and causing distress as well as providing outreach work to engage with the people involved in the anti-social behaviour and educate them as to the effects their behaviour has on others.

The Community Safety Partnership continued to provide funding for DAVSS to work with medium risk victims of domestic abuse and during the year they were able to receive 276 referrals, an increase from 245 the previous year. Of these 248 were low/medium risk and 28 were high risk with 268 female and 8 male victims. We also continue to support Lookahead (who work with high risk victims of domestic abuse) and they worked with over 87 victims. The Freedom Programme ran in September 2018 and 14 women attended this programme looking at how to recognise signs of abuse and how to break the cycle of abuse. The Community Domestic Abuse Perpetrators Programme (CDAP) also continued to run in Tonbridge and 2 men from the borough self-referred to the programme.

The One Stop Drop In service in Tonbridge continued to run throughout the year. This is supported by Clarion Housing, DAVSS and Lookahead and during the year approximately 100 people used the service to get advice and support.

## **Counter Terrorism**

Representatives from the Community Safety Unit continue to attend Channel Panels (where individuals who may be at risk of being drawn into extremism are discussed). There were positive outcomes for those individuals referred.

Members of the Community Safety Partnership also attended some training around 'Prevent' in March 2019 and were informed about potential signs to look out for when visiting or speaking with clients. 28 people attended this training.

The CSP also linked in with Social Media campaigns to raise awareness of 'Prevent' and counter terrorism and a number of messages have been sent out to let the public know about how to report concerns or suspicious activity.

### **Substance Misuse**

The CSP continues to commission The Kenward Trust to engage with young people in the borough around alcohol and substance misuse (and the associated anti-social behaviour linked to these substances). During the year they were able to visit four locations and engaged with over 1,000 individuals. They were also able to work in 12 secondary schools and 11 primary schools in the borough and worked with young people on a one to one basis where appropriate. We will continue to commission their work (subject to confirmation from the Police and Crime Commissioner) during 2019/20.

The Tonbridge Community Alcohol Partnership (CAP) was launched in July 2018 with presentations from MP Tom Tugendhat (pictured to the right) and the Chair of the National Community Alcohol Partnerships organisation. The launch of the CAP started work in Tonbridge High Street to prevent under-age drinking and work with businesses to prevent proxy purchases and the selling of alcohol to under 18's. Since the launch the CAP has linked in with a number of local schools to undertake educational work and encourage pupils to become CAP Ambassadors.



## **Priority Issues for 2019 – 2020**

The Strategic Assessment undertaken during the autumn of 2018 identified the priority areas for the Partnership to tackle during 2019 – 2020 and the Partnership held a ‘workshop’ in February 2019 to discuss the areas that they would focus on during the next year. The Strategic Assessment used data provided by partners to recommend priorities for the forthcoming year.

The priorities agreed through the Strategic Assessment for 2019/20 are:

- Vulnerable People – to include mental health, child sexual exploitation, modern slavery and human trafficking, substance misuse, doorstep crime and youth diversion
- Violent Crime
- Domestic Abuse – including Stalking
- Anti-social behaviour including environmental crime
- Preventing extremism and hate

Action Plans will be developed which will establish specific actions for each of the priorities.

Reducing reoffending is a statutory requirement for the Community Safety Partnership and the Partnership will also consider this in the work that it does. The National Probation Service has been working closely with the Community Safety Unit to raise this issue and although reoffending rates are low we are not complacent and will be linking in with Offender Management monthly meetings and with the Integrated Offender Management Unit.

Although the main focus of the CSP will be the priorities as mentioned above, it will still continue to monitor other types of crime. The Community Safety Unit holds weekly meetings where issues of concern are raised and partners can be tasked to address issues as they arise. Information on repeat and vulnerable victims of anti-social behaviour is shared with partners on a regular basis.

The following pages set out the actions for the CSP for 2019/20. The action plans do not include details about the numerous activities already undertaken by partners, town and parish councils, the voluntary sector and others as part of their day to day work, but will highlight activities in addition to core work, which partners will undertake throughout the forthcoming year.

Funding for actions included within the Action Plan is available from a number of different sources, including the funding from the Police and Crime Commissioner (PCC) and Tonbridge & Malling Borough Council. The amount of funding that the CSP will receive from the

PCC has remained the same as last year and we have also again been given a 'tactical pot' of funding from the PCC that we can access during the year. Regular monitoring of each project will be undertaken by the Partnership and an evaluation will be provided on completion of the project.

When preparing the action plans, issues such as equality and diversity will be considered to ensure that any person, regardless of their protected characteristic feels safe in the Borough. The CSP takes reports of hate crimes seriously and works together to ensure that information is shared to ensure any issues are resolved.

## Action Plans 2019 – 2020

***Vulnerable People – to include mental health, child sexual exploitation, modern slavery and human trafficking, substance misuse, youth diversion and doorstep crime.***

<b>Action</b>	<b>Owner/lead agency</b>	<b>Update</b>	<b>Status</b>
Promote mental health attendance at CSU Weekly and other appropriate CSP meetings	TMBC Kent Police		
Work with KCC Community Wardens to raise awareness of Doorstep crime	KCC TMBC		
Provide and support diversionary activities for young people including the Y2 Crew scheme and Safety in Action	TMBC KCC Project Salus		
Work with Kenward Trust to identify hotspot areas and individuals at risk of becoming involved in substance misuse issues	Kenward Trust		
Work with schools to raise awareness of substance misuse issues	Kent Police Kenward Trust Theatre ADAD		
Promote the Kent Fire & Rescue Service Safe and Well visits to vulnerable people	KFRS		

### ***Violent crime***

<b>Action</b>	<b>Owner/lead agency</b>	<b>Update</b>	<b>Status</b>
Continue to hold a monthly Serious and Organised Crime meeting	Kent Police TMBC		
Work with 'Reform, Restore, Respect' to hold educational programmes within schools	Reform, Restore, Respect		
Run gangs training for professionals	TMBC KCC		

**Domestic Abuse – including stalking**

<b>Action</b>	<b>Owner/lead agency</b>	<b>Update</b>	<b>Status</b>
Work with DAVSS to ensure that all victims of domestic abuse can receive support	DAVSS		
Work with the KCC Commissioned services to ensure all victims in the borough receive the support they require	Lookahead/Choices		
Continue to support the One Stop Shop in Tonbridge	DAVSS Lookahead Clarion Housing		
Run at least one Freedom Programme in the borough during the year	DAVSS		
Run preventative/educational programmes around healthy relationships (subject to funding)	DAVSS Choices		
Continue to support the CDAP programme in Tonbridge	CDAP		
Progress a pilot perpetrators scheme across West Kent	TMBC Police		
Raise awareness of stalking with partners and the public	TMBC		



**Anti-social behaviour including environmental crime**

<b>Action</b>	<b>Owner/lead agency</b>	<b>Update</b>	<b>Status</b>
Identify perpetrators of ASB and undertake actions to cease their behaviour	TMBC Housing Associations Police		
Provide and support diversionary activities for young people	TMBC KCC		
Continue to run a monthly 'Young Person's Group	TMBC KCC		
Provide Mediation to deal with neighbour disputes and family conflicts	Mediation Services		

**Preventing extremism and hate**

<b>Action</b>	<b>Owner/lead agency</b>	<b>Update</b>	<b>Status</b>
Promote the Prevent Strategy within the community	All partners		
Attend Chanel Panels where appropriate and provide support to individuals when required	TMBC		
Run Prevent training for staff and Members (as appropriate)	TMBC		
Raise awareness with businesses through the Tonbridge Safer Towns Partnership	TMBC Safer Towns Partnership		
Look to develop an Independent Police Advisory Group (IPAG) for Tonbridge & Malling	Kent Police		

## Membership of the Community Safety Partnership and contact details

<b>Tonbridge &amp; Malling Borough Council</b> Tel: 01732 844522 <a href="http://www.tmbc.gov.uk">www.tmbc.gov.uk</a>	<b>Kent Police</b> Tel 101 <a href="http://www.kent.police.uk">www.kent.police.uk</a>	<b>Kent Fire &amp; Rescue Service</b> Tel: 01622 692121 <a href="http://www.kent.fire-uk.org">www.kent.fire-uk.org</a>	<b>Clinical Commissioning Group</b> Tel: 01732 375200 <a href="http://www.westkentccg.nhs.uk">www.westkentccg.nhs.uk</a>
<b>KCC Integrated Youth Services</b> Tel: 03000 414 141 <a href="http://www.kent.gov.uk">www.kent.gov.uk</a>	<b>KCC Families and Social Care</b> Tel: 03000 414 141 <a href="http://www.kent.gov.uk">www.kent.gov.uk</a>	<b>KCC Trading Standards</b> Tel: 01732 525291 <a href="http://www.kent.gov.uk">www.kent.gov.uk</a>	<b>Clarion Housing</b> Tel: 0800 197 2880 <a href="http://www.myclarionhousing.com">www.myclarionhousing.com</a>
<b>Victim Support</b> Tel: 0808 168 9276 <a href="http://www.victimsupport.org.uk">www.victimsupport.org.uk</a>	<b>National Probation Service</b> Tel: 01892 559350 <a href="http://www.kentprobation.org">www.kentprobation.org</a>	<b>Kent, Surrey &amp; Sussex Community Rehabilitation Co.</b> Tel: 03000 473216 <a href="http://www.ksscrc.co.uk">www.ksscrc.co.uk</a>	<b>Neighbourhood Watch</b> Tel: 01622 604395 <a href="http://www.westkentwatch.com">www.westkentwatch.com</a>
<b>KCC Community Wardens</b> Tel: 03000 413455 <a href="http://www.kent.gov.uk">www.kent.gov.uk</a>	<b>DAVSS (Domestic Abuse Volunteer Support Services)</b> Tel: 01892 570538 <a href="http://www.davss.org.uk">www.davss.org.uk</a>	<b>Choices</b> Tel: 01622 761146 <a href="http://www.choicesdaservice.org.uk">www.choicesdaservice.org.uk</a>	<b>Hyde Housing</b> Tel: 0800 3282 282 <a href="http://www.hyde-housing.co.uk">www.hyde-housing.co.uk</a>
<b>Moat Housing</b> Tel: 0300 323 0011 <a href="http://www.moat.co.uk">www.moat.co.uk</a>	<b>Town &amp; Country Housing</b> Tel: 0845 8731321 <a href="http://www.tchg.org.uk">www.tchg.org.uk</a>	<b>Southern Housing Group</b> Tel: 0300 303 1773 <a href="http://www.shgroup.org.uk">www.shgroup.org.uk</a>	<b>CGL</b> Tel: 01732 367380 <a href="http://www.changegrowlive.org">www.changegrowlive.org</a>
<b>Kenward Trust</b> Tel: 01622 814187 <a href="http://www.kenward.org.uk">www.kenward.org.uk</a>	<b>Young Addaction</b> Tel: 0300 012 0012 <a href="http://www.youngaddaction.org.uk">www.youngaddaction.org.uk</a>	<b>Maidstone Mediation</b> Tel: 01622 692843 <a href="http://www.maidstonemediation.co.uk">www.maidstonemediation.co.uk</a>	<b>West Kent Mediation</b> Tel: 01732 469696 <a href="http://www.wkm.org.uk">www.wkm.org.uk</a>

## Glossary

ASB	Anti-social behaviour
CDAP	Community Domestic Abuse Programme - for perpetrators of domestic abuse
CGL	Change, Grow, Live – Substance misuse organisation providing rehabilitation services
CRC	Community Rehabilitation Company (Kent, Surrey and Sussex)
CSP	Community Safety Partnership
CSE	Child Sexual Exploitation
CSU	Community Safety Unit
DASH	Domestic Abuse, Stalking and Honour Based Violence risk identification and assessment model
DAVSS	Domestic Abuse Volunteer Support Service
FPN	Fixed Penalty Notice
IDVA	Independent Domestic Violence Advisor
KCAP	Kent Community Alcohol Partnership
KFRS	Kent Fire and Rescue Service
NPS	New Psychoactive Substance (legal highs)
OCG	Organised Crime Group
PCC	Police and Crime Commissioner
PCSO	Police Community Support Officer
TMBC	Tonbridge and Malling Borough Council

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