

**TONBRIDGE AND MALLING BOROUGH COUNCIL
FULL TIME SALARIES**

LOCAL FROM 01.04.22		
Scale		£
1	301	10,338
	302	11,031
	303	11,931
	304	12,648
	305	13,542
	306	14,391
	307	15,204
	308	16,164
	309	17,226
	310	18,381
2	311	18,381
	312	18,774
	313	19,263
3	314	19,650
	315	20,073
	316	20,565
	317	21,093
4	318	21,516
	319	22,347
	320	23,181
	321	24,054
5	322	24,687
	323	25,425
	324	26,262
	325	27,117
6	326	27,993
	327	28,929
	328	29,901
SO	329	31,095
	330	32,136
	331	33,171
	332	34,140
	333	35,169
	334	36,198

NATIONAL FROM 01.04.21	
	£
1	18,333
2	18,516
3	18,887
4	19,264
5	19,650
6	20,043
7	20,444
8	20,852
9	21,269
10	21,695
11	22,129
12	22,571
13	23,023
14	23,484
15	23,953
16	24,432
17	24,920
18	25,419
19	25,927
20	26,446
21	26,975
22	27,514
23	28,226
24	29,174
25	30,095
26	30,984
27	31,895
28	32,798
29	33,486
30	34,373
31	35,336
32	36,371

M GRADE FROM 01.04.22			
			£
M9	41.0%	111	36,801
		112	37,542
		113	38,283
		114	39,024
		115	39,765
		116	40,512
		117	41,250
M8	46.0%	121	43,785
		122	44,616
		123	45,453
		124	46,281
M7	51.0%	131	48,543
		132	49,464
		133	50,394
		134	51,309
M6	56.0%	141	53,304
		142	54,315
		143	55,335
		144	56,340
M5	61.00%	147	58,062
		148	59,163
		149	60,276
		150	61,371
M4	70.0%	151	66,732
		152	67,995
		153	69,270
		154	70,527
M4a	75.0%	161	71,490
		162	72,846
		163	74,211
		164	75,558
M3	80.4%	171	76,629
		172	78,081
		173	79,545
		174	80,991
M3a	85.0%	176	81,009
		177	82,545
		178	84,090
		179	85,620
M2a	97.5%	181	92,907
		182	94,668
		183	96,444
		184	98,196
M2	100.0%	186	95,286
		187	97,092
		188	98,913
		189	100,710
M1a	110.0%		
M1	125.0%	191	119,082
		192	121,341
		193	123,615
		194	125,862

PROTECTED SCALES	
Scale	Protected scp
1	312 to 313
2	314 to 315
3	318 to 319
4	322 to 323
5	326 to 327
6	329 to 330

Years of LG Service	Long Service Award
20-24	175
25-29	200
30-34	240
35-39	280
40-44	370
45 or more	410

TMBC GRADES	
	scp
1	301 to 311
2	311 to 313
3	314 to 317
4	318 to 321
5	322 to 325
6	326 to 328
SO	329 to 334

First Aid Allowance	
2022/23	£178.80