

LOCALISM ACT – PAY ACT

Item GP 24/4 referred from General Purposes Committee of 24 January 2024

The report of the Interim Chief Executive summarised the requirements of the Localism Act 2011 and presented an updated Pay Policy Statement for 2024/25 as set out in Annex 1 to the report.

Members noted that as there had not been many significant changes in the Borough Council's remuneration policy apart from the addition in respect of the introduction of the Recruitment & Retention Market Supplement Policy in October 2023, the substantive content of the updated Pay Policy Statement in Annex 1 was nearly identical to the Borough Council's first Pay Policy Statement (adopted by the Council on 16 February 2012).

RECOMMENDED*: That the Pay Policy set out in Annex 1 be commended for adoption at the next ordinary meeting of the Council.

***Recommended to Council**