

**TONBRIDGE AND MALLING BOROUGH COUNCIL
FULL TIME SALARIES**

LOCAL FROM 01.04.24		
Scale		£
1	301	12,756
	302	13,485
	303	14,430
	304	15,183
	305	16,122
	306	17,013
	307	17,865
	308	18,873
	309	19,989
	310	21,201
2	311	21,201
	312	21,615
	313	22,128
3	314	22,536
	315	22,980
	316	23,496
	317	24,051
4	318	24,495
	319	25,365
	320	26,241
	321	27,159
5	322	27,822
	323	28,599
	324	29,478
	325	30,375
6	326	31,296
	327	32,277
	328	33,297
SO	329	34,551
	330	35,646
	331	36,732
	332	37,749
	333	38,829
	334	39,909

TMBC GRADES	
	scp
1	301 to 311
2	311 to 313
3	314 to 317
4	318 to 321
5	322 to 325
6	326 to 328
SO	329 to 334

PROTECTED SCALES	
Scale	Protected scp
1	312 to 313
2	314 to 315
3	318 to 319
4	322 to 323
5	326 to 327
6	329 to 330

First Aid Allowance	
2024/25	£198.00

Years of LG Service	Long Service Award
20-24	175
25-29	200
30-34	240
35-39	280
40-44	370
45 or more	410

M GRADE FROM 01.04.24			
			£
M9	41.0%	111	40,587
		112	41,400
		113	42,213
		114	43,026
		115	43,845
		116	44,667
		117	45,480
M8	46.0%	121	48,273
		122	49,191
		123	50,115
		124	51,027
M7	51.0%	131	53,520
		132	54,537
		133	55,563
		134	56,571
M6	56.0%	141	58,767
		142	59,886
		143	61,008
		144	62,118
M5	61.00%	147	64,017
		148	65,232
		149	66,456
		150	67,665
M4	70.0%	151	73,566
		152	74,961
		153	76,368
		154	77,754
M4a	75.0%	161	78,816
		162	80,307
		163	81,813
		164	83,301
M3	80.4%	171	84,477
		172	86,082
		173	87,696
		174	89,289
M3a	85.0%	176	89,307
		177	91,002
		178	92,706
		179	94,392
M2a	97.5%	181	102,423
		182	104,367
		183	106,323
		184	108,258
M2	100.0%	186	105,048
		187	107,043
		188	109,047
		189	111,030
M1	125.0%	191	131,283
		192	133,776
		193	136,284
		194	138,759