

LOCALISM ACT – PAY POLICY

Item GP 25/4 referred from General Purposes Committee of 22 January 2025

The report of the Director of Central Services and Deputy Chief Executive summarised the requirements of the Localism Act and presented an updated Pay Policy Statement for 2025/26 as set out in Annex 1 to the report.

Members noted that as there had not been many significant changes in the Borough Council's remuneration policy and that the substantive content of the updated Pay Policy Statement in Annex 1 was nearly identical to the Council's Pay Policy Statement for 2024/25. The key updates related to the actual pay received by staff, the pay multiple data and the number of officers in specific graded posts.

RECOMMENDED*: That the Pay Policy set out in Annex 1 be commended for adoption at the Council meeting on 18 February 2025.

***Recommended to Council**