

TONBRIDGE AND MALLING BOROUGH COUNCIL

RECORD OF EXECUTIVE NON-KEY DECISION

Decision Taken By: Cabinet Member for Planning	Decision Number: D250026MEM
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Date: 14 March 2025

Decision(s) and Reason(s)
Recruitment of a Six-month Temporary Contractor Senior Planning Officer
<p>To seek Cabinet Member authority for the recruitment of a contractor Senior Planning Officer position for a period of six months at a cost of up to £55,944 with funding agreed by Management Team from the Budget Stabilisation Reserve.</p> <p>Following consideration of the proposal, the Cabinet Member for Planning RESOLVED that:</p> <ul style="list-style-type: none">(1) a Six-month contractor Senior Planning Officer position post be approved; and(2) an estimated cost of up to £55,944 for a temporary six-month contractor post be funded from the Budget Stabilisation Reserve.
Reasons for decision:
<p>The Development Management Team are currently facing high officer caseloads together with staff sickness and a number of vacant planning officer positions. Whilst recruitment has been successful in part, there are still vacant planning officer positions to fill with on-going recruitment and lead in times before staff fill the vacant positions. There is also some medium-term staff sickness within the team which is also impacting the progression of certain application types.</p> <p>A need has been identified to provide cover for staff sickness and vacant positions to progress applications in a targeted way. This need is required over a six-month period whilst the vacant positions are filled and staff return to work.</p> <p>A budget has been identified to fund this position which was agreed by the Management Team.</p>

Signed Cabinet Member for Planning:	<i>M Taylor</i>
Signed Leader:	<i>M Boughton</i>

Signed Chief Executive:	D Roberts
Date of publication:	17 March 2025

This decision will come into force and may then be implemented on the expiry of 5 working days after publication unless it is called in.