ANNEX 1

Date of Review Previous Date of review

Direction of Travel key

31/03/2025 11/12/2024

Downward or positive movement



No change in movement



Upward or negative movement

No	Risk Title	Risk Type	Consequences	Date identified	Likelihood Score (1-6)	Impact score (1- 4)	Overall risk score	Current Mitigation	Desired Likelihood Score (1-6)	Desired Impact score (1-4)	Desired risk score	Actions required to ensure mitigation remains	Links to Corporate Objectives / Strategies	Lead on behalf of Management Team	Direction of Travel	f Review Date
4	Achievement of Savings and Transformation Strategy	F, R, S	Failure to meet objectives and/or make savings. Impact on quality of service, budget overspends, salami slicing, etc. staff motivation impacted and increased risk of fraud or error.	01/04/2017	4	4	16	STS reviewed and updated in line with review of MTFS. Regular reports to update MT and Members. The 25/26 Budget is balanced with small contribution to General Revenue Reserve and significant contributions to Earmarked Reserves for Corporate priorities. s25 statement reported to Members in Feb 25 MTFS updated and reported to Cabinet in February 2025 alongside budget. STS also updated at this point	3	3	9	Exercise to commence in Spring on identification and assessment of savings opportunities for initial review by Cabinet in Summer 2025	residents, maintaining an	Chief Executive / Director of Finance and Transformation/ Management Team	*	May-25
								Taking all opportunities to maximise income receipts where appropriate								
5	Failure to agree Local Plan		Reputational risks around not being able to agree a Local Plan. Impacts around not meeting the timeframe for submission of the Local Plan. Impacts on development management processes through protracted period with no up-to-date plan, likely speculative development. Infrastructure not delivered. Potential for central Government intervention.	04/01/2017				Members are updated via email updates and reports to the Housing & Planning Scrutiny Select Committee Local Plan risk register in place to manage full range of individual risks				Regular review of Government policy announcements that may impact on delivery, including housing standard methodology and WMS relating to Planning. Regular review of project plan to ensure plan can be delivered within current Government timeframes. Ongoing engagement with Counsel	local people, whilst protecting	Director of Planning, Housing and Environmental Health	\Leftrightarrow	Apr-25
								Ensure that all other policy tools, including 5 year housing land supply evidence, is up to date				Ongoing engagement with Members including implementation of new engagement strategy				
		F, R			4	4	16	The Council has decided to continue progressing the Local Plan under the current legislative and National Planning Policy Framework. It will be critical that the new plan is prepared in compliance with the regulatory framework and relies on a robust evidence base that meets the requirements of the NPPF so that the plan can be found to be sound at the examination stage.	3	3	9	Regular analysis of budget position and programme. Maintain staff levels within Planning Policy team to ensure capacity to manage process				
												Regular analysis of programme - within Policy team on a weekly basis, reporting to Head of Planning/DPHEH bi-weekly. Resource available corporately to manage contract and procurement delivery				
12	Managed exit from Agile (This replaces previous risk "implementation of Agile Software") NEW		Service impacts from level of staff time required to test upgrades, attend training and test data migration	17/03/2025				Regular informal briefings to Cabinet Risk and issue log maintained				Revised internal governance		Director of Planning, Housing and Environmental Health		Jun-25
		F, S	Post implementation data issues if transfer is poorly managed		4	4	16	Internal meetings with staff. Post-implementation review being carried out by internal Audit - live lessons learned being	2	1	2	Commercial relationship management with IEG4				