

**TONBRIDGE AND MALLING BOROUGH COUNCIL
FULL TIME SALARIES**

LOCAL FROM 01.04.25		
Scale		£
3	316	24,303
	317	24,750
4	318	25,206
	319	26,103
	320	27,003
	321	27,948
5	322	28,629
	323	29,430
	324	30,333
	325	31,257
6	326	32,205
	327	33,216
	328	34,263
SO	329	35,553
	330	36,681
	331	37,800
	332	38,844
	333	39,957
	334	41,067

TMBC GRADES	
	scp
3	316 to 317
4	318 to 321
5	322 to 325
6	326 to 328
SO	329 to 334

PROTECTED SCALES	
Scale	Protected scp
3	318 to 319
4	322 to 323
5	326 to 327
6	329 to 330

First Aid Allowance	
2025/26	£204.00

Years of LG Service	Long Service Award
20-24	175
25-29	200
30-34	240
35-39	280
40-44	370
45 or more	410

M GRADE FROM 01.04.25			
			£
M9	41.0%	111	41,766
		112	42,603
		113	43,440
		114	44,277
		115	45,120
		116	45,966
		117	46,803
M8	46.0%	121	49,677
		122	50,622
		123	51,573
		124	52,509
M7	51.0%	131	55,077
		132	56,124
		133	57,177
		134	58,215
M6	56.0%	141	60,477
		142	61,626
		143	62,784
		144	63,924
M5	61.00%	147	65,874
		148	67,128
		149	68,388
		150	69,630
M4	70.0%	151	75,702
		152	77,133
		153	78,582
		154	80,007
M4a	75.0%	161	81,102
		162	82,635
		163	84,183
		164	85,716
M3	80.4%	171	86,925
		172	88,575
		173	90,237
		174	91,875
M3a	85.0%	176	91,899
		177	93,639
		178	95,394
		179	97,128
M2a	97.5%	181	105,393
		182	107,394
		183	109,407
		184	111,396
M2	100.0%	186	108,093
		187	110,145
		188	112,209
		189	114,249
M1	125.0%	191	135,090
		192	137,655
		193	140,235
		194	142,782